City of Alexandria, VA

General Salary Pay Scale (City-VRS Participating Employees) - FY 2023

Annual Salary

Pay Increase	5%			3.50%					2.30%													
Step Grade	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	Grade
1						31,860.92	32,976.06	34,130.20	34,914.10	35,716.20	36,539.62	37,380.72	38,239.50	39,119.34	40,017.38	40,937.52	41,881.32	42,844.36	43,829.76	44,838.04	45,869.20	1
2					32,160.70	33,286.50	34,452.60	35,657.18	36,478.00	37,316.76	38,176.06	39,053.30	39,951.08	40,871.74	41,810.60	42,772.34	43,756.44	44,762.64	45,792.24	46,845.24	47,922.68	2
3			31,417.10	32,516.64	33,654.92	34,832.20	36,050.82	37,312.60	38,171.38	39,048.62	39,946.66	40,867.32	41,805.92	42,767.40	43,751.76	44,758.74	45,786.00	46,839.00	47,916.44	49,018.58	50,145.94	3
4		31,303.22	32,868.42	34,018.92	35,209.46	36,441.34	37,716.64	39,037.44	39,935.22	40,853.54	41,792.40	42,753.88	43,737.98	44,742.62	45,772.48	46,824.96	47,902.14	49,004.02	50,131.12	51,283.96	52,463.58	4
5		32,745.18	34,382.40	35,584.64	36,830.30	38,119.38	39,453.44	40,835.34	41,774.20	42,733.34	43,717.70	44,722.60	45,752.20	46,804.42	47,879.26	48,981.92	50,107.20	51,259.52	52,438.36	53,644.76	54,878.20	5
6	32,612.84	34,243.56	35,955.40	37,214.32	38,516.92	39,864.76	41,260.44	42,703.70	43,688.06	44,692.96	45,720.22	46,770.36	47,847.80	48,948.12	50,073.14	51,225.72	52,403.00	53,608.10	54,841.02	56,102.28	57,392.92	6
7	34,132.28	35,839.18	37,630.84	38,946.44	40,310.14	41,722.20	43,181.32	44,692.96	45,720.22	46,772.44	47,847.80	48,948.12	50,075.48	51,225.72	52,405.60	53,610.18	54,842.06	56,103.32	57,393.70	58,713.72	60,064.16	7
8	35,723.48	37,509.94	39,385.32	40,764.88	42,190.20	43,667.78	45,195.02	46,776.86	47,854.56	48,954.62	50,079.64	51,232.22	52,409.76	53,616.68	54,848.82	56,110.60	57,401.50	58,721.52	60,071.96	61,453.86	62,867.22	8
9	37,514.62	39,391.82	41,360.54	42,808.48	44,306.34	45,856.72	47,461.44	49,123.10	50,252.80	51,409.54	52,591.76	53,800.76	55,039.66	56,303.78	57,599.10	58,924.06	60,278.92	61,665.50	63,083.80	64,534.60	66,018.94	9
10	39,157.82	41,114.84	43,171.96	44,681.26	46,245.16	47,866.00	49,540.92	51,273.30	52,452.92	53,659.84	54,894.32	56,155.84	57,449.08	58,769.88	60,120.06	61,504.30	62,918.44	64,365.34	65,845.78	67,360.28	68,909.62	10
11	41,005.64	43,056.00	45,209.06	46,793.24	48,429.68	50,125.40	51,879.88	53,694.16	54,930.72	56,194.58	57,485.48	58,808.36	60,160.88	61,545.38	62,959.00	64,406.94	65,889.20	67,404.74	68,954.86	70,540.86	72,163.26	11
12	42,940.30	45,085.82	47,341.32	48,998.04	50,711.96	52,487.24	54,323.88	56,226.30	57,519.80	58,842.68	60,194.94	61,579.44	62,995.40	64,445.68	65,927.42	67,444.00	68,994.12	70,580.90	72,204.34	73,864.96	75,563.80	12
13	44,970.12	47,218.08	49,577.58	51,314.38	53,109.94	54,968.94	56,892.16	58,883.76	60,238.36	61,624.68	63,040.64	64,491.18	65,975.78	67,491.58	69,044.04	70,632.64	72,256.08	73,918.00	75,618.14	77,357.28	79,136.46	13
14	47,240.70	49,602.28	52,082.42	53,905.54	55,792.36	57,744.44	59,765.16	61,856.60	63,279.58	64,734.28	66,223.30	67,748.20	69,305.08	70,898.62	72,530.90	74,199.32	75,903.88	77,649.78	79,435.72	81,262.74	83,131.88	14
15	49,596.04	52,075.66	54,678.52	56,592.38	58,572.28	60,622.64	62,745.28	64,941.24	66,434.68	67,962.18	69,525.82	71,124.04	72,760.48	74,433.32	76,147.24	77,897.56	79,688.70	81,521.70	83,234.84	85,314.84	87,277.06	15
16	52,080.08	54,682.94	57,417.36	59,426.64	61,506.64	63,659.18	65,889.20	68,193.84	69,762.42	71,367.14	73,008.26	74,688.12	76,406.20	78,163.54	79,961.70	81,800.68	83,679.96	85,604.74	87,573.72	89,587.94	91,648.44	16
17	54,680.86	57,415.28	60,286.20	62,395.32	64,579.84	66,839.24	69,178.20	71,598.80	73,246.68	74,931.48	76,654.24	78,418.08	80,220.40	82,066.40	83,952.96	85,884.76	87,860.50	89,881.22	91,948.48	94,072.16	96,226.52	17
18	57,419.70	60,290.36	63,304.54	65,518.44	67,811.90	70,187.52	72,642.44	75,186.02	76,915.80	78,684.06	80,493.40	82,343.82	84,239.22	86,175.96	88,157.94	90,185.68	92,261.00	94,382.60	96,553.60	98,774.26	101,045.88	18
19	60,283.86	63,298.04	66,464.06	68,789.24	71,196.84	73,687.90	76,267.88	78,936.52	80,752.36	82,609.80	84,509.88	86,453.12	88,442.12	90,476.36	92,556.62	94,686.28	96,864.04	99,091.72	101,370.62	103,702.30	106,087.54	19
20	63,295.44	66,459.64	69,782.96	72,224.10	74,754.16	77,370.28	80,077.40	82,880.20	84,784.96	86,735.48	88,731.24	90,772.24	92,858.48	94,995.42	97,179.68	99,414.38	101,701.08	104,040.04	106,432.82	108,880.72	111,385.04	20
21	66,459.64	69,782.96	73,272.16	75,835.76	78,491.14	81,239.08	84,082.44	87,024.08	89,026.60	91,074.36	93,168.14	95,311.32	97,502.60	99,745.88	102,039.60	104,387.40	106,787.98	109,244.20	111,756.84	114,327.46	116,956.84	21
22	69,778.28	73,267.48	76,931.66	79,622.92	82,409.60	85,294.04	88,278.84	91,369.98	93,470.26	95,620.46	97,821.10	100,068.80	102,371.62	104,726.18	107,133.52	109,597.80	112,118.76	114,697.44	117,335.40	120,034.20	122,794.88	22
23	73,269.56	76,931.66	80,777.32	83,605.08	86,532.68	89,560.64	92,695.20	95,938.96	98,146.10	100,402.90	102,712.74	105,076.66	107,492.58	109,963.62	112,493.16	115,080.16	117,728.00	120,435.64	123,205.68	126,039.42	128,938.42	23
24	76,929.06	80,775.24	84,814.60	87,783.28	90,853.88	94,033.94	97,325.54	100,732.84	103,048.92	105,419.60	107,842.80	110,325.02	112,861.58	115,457.16	118,112.28	120,828.76	123,608.68	126,451.26	129,359.88	132,335.06	135,378.62	24
25	80,766.14	84,805.24	89,044.54	92,161.16	95,386.20	98,725.64	102,180.52	105,758.38	108,190.68	110,679.40	113,223.24	115,828.18	118,491.88	121,217.72	124,006.48	126,856.86	129,775.10	132,759.90	135,813.34	138,937.24	142,132.64	25
26	84,807.58	89,049.22	93,499.64	96,773.04	100,159.80	103,664.86	107,294.98	111,050.16	113,602.84	116,216.88	118,889.94	121,624.10	124,420.14	127,281.96	130,209.56	133,205.80	136,269.64	139,403.94	142,610.26	145,890.16	149,245.72	26
27	88,803.78	93,243.02	97,905.08	101,332.92	104,878.80	108,549.48	112,348.08	116,280.58	118,955.72	121,692.48	124,490.60	127,354.76	130,282.36	133,278.34	136,344.52	139,481.42	142,688.52	145,970.76	149,327.88	152,762.48	156,276.12	27
28	93,243.02	97,905.08	102,801.40	106,399.54	110,122.74	113,977.50	117,967.20	122,094.44	124,904.26	127,774.92	130,714.22	133,721.64	136,796.92	139,942.92	143,161.72	146,455.40	149,823.96	153,269.48	156,794.82	160,401.02	164,090.42	28
29	97,909.24	102,805.82	107,944.98	111,722.78	115,632.40	119,680.60	123,870.24	128,204.96	131,153.10	134,169.36	137,256.08	140,413.26	143,640.90	146,946.28	150,326.28	153,783.50	157,320.28	160,938.44	164,640.06	168,426.70	172,300.70	29
30	102,798.80	107,938.22	113,336.60	117,303.16	121,408.56	125,658.78	130,055.12	134,607.98	137,704.06	140,870.08	144,111.24	147,425.72	150,817.16	154,285.82	157,834.04	161,463.90	165,178.26	168,977.38	172,863.86	176,839.52	180,906.96	30
31	107,931.46	113,327.76	118,994.20	123,160.70	127,470.72	131,932.58	136,549.14	141,329.50	144,579.76	147,905.42	151,305.96	154,785.80	158,345.46	161,989.62	165,714.64	169,526.76	173,424.94	177,413.86	181,494.30	185,668.60	189,939.10	31
32	113,327.76	118,994.20	124,945.08	129,318.54	133,844.36	138,529.04	143,377.26	148,396.30	151,808.28	155,299.82	158,872.74	162,525.74	166,265.06	170,088.10	173,999.80	178,002.76	182,096.46	186,285.06	190,569.60	194,952.68	199,436.64	32
33	118,994.20	124,945.08	131,191.84	135,783.18	140,536.24	145,455.18	150,546.76	155,815.40	159,397.94	163,064.46	166,814.96	170,652.04	174,577.52	178,591.40	182,701.48	186,902.04	191,200.36	195,598.26	200,097.04	204,699.30	209,407.38	33
34	124,945.08	131,191.84	137,751.64	142,572.82	147,562.22	152,728.68	158,072.72	163,605.52	167,369.28	171,217.80	175,157.32	179,184.98	183,305.72	187,522.66	191,834.50	196,246.44	200,760.82	205,378.42	210,102.10	214,934.46	219,877.84	34
35	131,191.84	137,751.64	144,639.04	149,701.24	154,940.24	160,364.10	165,976.20	171,786.16	175,736.60	179,780.12	183,915.16	188,145.36	192,470.98	196,898.52	201,426.68	206,059.10	210,798.64	215,646.86	220,606.88	225,680.78	230,871.42	35

Effective 06/25/2022