



**City of Alexandria, VA**  
**Sworn Fire Pay Scale - FY 2023**

Hourly Salary (2080 hours per year)

Pay Increase Step Grade	5%				3.50%				2.30%				Grade							
	00	01	02	03	04	05	06	07	08	09	10	11		12	13	14	15	16	17	18
<b>1</b>	16.8172	17.6580	18.5405	19.4675	20.4411	21.1564	21.8963	22.6630	23.4568	24.2773	24.8360	25.4064	25.9908	26.5892	27.2006	27.8260	28.4665	29.1210	29.7908	<b>1</b>
<b>2</b>	17.5527	18.4306	19.3517	20.3194	21.3353	22.0821	22.8548	23.6555	24.4830	25.3398	25.9230	26.5192	27.1293	27.7534	28.3917	29.0439	29.7125	30.3962	31.0954	<b>2</b>
<b>3</b>	18.3816	19.3002	20.2658	21.2791	22.3428	23.1247	23.9347	24.7716	25.6390	26.5366	27.1468	27.7711	28.4104	29.0637	29.7322	30.4161	31.1151	31.8304	32.5625	<b>3</b>
<b>4</b>	19.2476	20.2108	21.2160	22.2820	23.3959	24.2152	25.0628	25.9394	26.8476	27.7874	28.4267	29.0801	29.7488	30.4336	31.1326	31.8492	32.5820	33.3312	34.0979	<b>4</b>
<b>5</b>	20.1583	21.1657	22.2249	23.3352	24.5017	25.3596	26.2480	27.1655	28.1169	29.1011	29.7698	30.4547	31.1560	31.8725	32.6054	33.3547	34.1225	34.9068	35.7096	<b>5</b>
<b>6</b>	21.1763	22.2342	23.3470	24.5134	25.7395	26.6406	27.5722	28.5379	29.5372	30.5704	31.2729	31.9930	32.7281	33.5042	34.2512	35.0389	35.8455	36.6695	37.5129	<b>6</b>
<b>7</b>	22.2318	23.3433	24.5098	25.7361	27.0230	27.9685	28.9468	29.9602	31.0087	32.0947	32.8322	33.5873	34.3598	35.1500	35.9588	36.7864	37.6326	38.4976	39.3831	<b>7</b>
<b>8</b>	23.3456	24.5123	25.7383	27.0253	28.3764	29.3700	30.3974	31.4610	32.5621	33.7018	34.4768	35.2704	36.0815	36.9115	37.7600	38.6285	39.5169	40.4262	41.3561	<b>8</b>
<b>9</b>	24.5110	25.7372	27.0230	28.3742	29.7931	30.8357	31.9157	33.0320	34.1880	35.3849	36.1985	37.0320	37.8828	38.7548	39.6455	40.5233	41.4911	42.4448	43.4210	<b>9</b>
<b>10</b>	25.7383	27.0253	28.3764	29.7954	31.2858	32.3798	33.5136	34.6872	35.9004	37.1569	38.0114	38.8857	39.7810	40.6951	41.6313	42.5886	43.5682	44.5711	45.5962	<b>10</b>
<b>11</b>	27.0230	28.3742	29.7931	31.2823	32.8462	33.9963	35.1863	36.4182	37.6924	39.0119	39.9084	40.8271	41.7657	42.7266	43.7096	44.7149	45.7423	46.7954	47.8717	<b>11</b>
<b>12</b>	28.3730	29.7908	31.2811	32.8449	34.4872	35.6948	36.9430	38.2369	39.5753	40.9605	41.9025	42.8656	43.8521	44.8598	45.8919	46.9473	48.0273	49.1319	50.2621	<b>12</b>
<b>13</b>	29.7920	31.2811	32.8449	34.4872	36.2113	37.4794	38.7910	40.1492	41.5542	43.0082	43.9971	45.0093	46.0450	47.1040	48.1875	49.2955	50.4293	51.5889	52.7754	<b>13</b>
<b>14</b>	31.2788	32.8427	34.4849	36.2090	38.0196	39.3510	40.7278	42.1527	43.6290	45.1555	46.1946	47.2559	48.3430	49.4557	50.5930	51.7560	52.9471	54.1650	55.4109	<b>14</b>
<b>15</b>	32.8439	34.4861	36.2102	38.0207	39.9214	41.3193	42.7652	44.2613	45.8111	47.4137	48.5042	49.6205	50.7613	51.9290	53.1236	54.3451	55.5958	56.8745	58.1826	<b>15</b>
<b>16</b>	34.4839	36.2078	38.0185	39.9201	41.9153	43.3823	44.9006	46.4729	48.0986	49.7830	50.9274	52.0985	53.2978	54.5227	55.7770	57.0603	58.3718	59.7149	61.0882	<b>16</b>
<b>17</b>	36.2043	38.0149	39.9154	41.9119	44.0064	45.5471	47.1414	48.7907	50.4984	52.2668	53.4684	54.6981	55.9557	57.2438	58.5599	59.9065	61.2846	62.6942	64.1361	<b>17</b>
<b>18</b>	38.0161	39.9167	41.9131	44.0088	46.2086	47.8263	49.5001	51.2323	53.0255	54.8815	56.1439	57.4356	58.7563	60.1076	61.4903	62.9046	64.3517	65.8314	67.3455	<b>18</b>
<b>19</b>	39.8068	41.7974	43.8873	46.0813	48.3861	50.0799	51.8320	53.6461	55.5234	57.4670	58.7891	60.1414	61.5241	62.9398	64.3867	65.8676	67.3826	68.9325	70.5179	<b>19</b>
<b>20</b>	41.7974	43.8873	46.0813	48.3861	50.8046	52.5837	54.4234	56.3287	58.3006	60.3402	61.7288	63.1478	64.6006	66.0863	67.6058	69.1616	70.7524	72.3795	74.0441	<b>20</b>
<b>21</b>	43.8884	46.0869	48.3873	50.8069	53.3469	55.2148	57.1469	59.1468	61.2167	63.3594	64.8169	66.3083	67.8325	69.3929	70.9897	72.6214	74.2917	76.0005	77.7486	<b>21</b>
<b>22</b>	46.0813	48.3851	50.8046	53.3446	56.0118	57.9720	60.0011	62.1016	64.2745	66.5246	68.0546	69.6199	71.2211	72.8587	74.5348	76.2495	78.0028	79.7970	81.6323	<b>22</b>

Effective 06/25/2022