

Independent Community Policing Review Board
January 3, 2024, 7:00 – 9:00 PM
City Council Workroom, City Hall

Minutes

1. Call to Order and Roll Call.

Chair Krupicka called the meeting to order at 7:02 PM.

Board Members present:

Darryl Lynn Franklin, Secretary (remotely)¹

Christopher Lewis

Rob Krupicka, Chair

Ingris Moran

Todd Pilot

Jeanne O'Toole

Alexis Stackhouse, Vice Chair

Board Members absent²:

Francisco Duran

City Staff Member present:

Kim Neal, Independent Policing Auditor

2. Introduction.

The Independent Community Policing Review Board was established by the Alexandria City Council via unanimously adopted Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism; reaffirmed that Black Lives Matter; and stated Council's intent to establish a community policing review board in our City. The resolution also affirmed that the City of Alexandria and all government officials have a duty to ensure the protection of all communities through actions and reform, including in the justice system. After careful consideration, at its public hearing on April 17, 2021, the City Council voted unanimously to adopt an ordinance establishing the structure of a new Independent Community Policing Review Board, to be effective as of July 1, 2021 along with its authorizing state law. The City Council also established the Office of the Alexandria Independent Policing Auditor.

3. Board's Purpose.

The Independent Community Policing Review Board is an eight-member board whose purpose is to enhance policing legitimacy and to increase and maintain trust between and among the police department, city council, city manager and the public. The Board shall provide timely, fair and objective review of administrative investigations conducted by the Independent Policing

¹ Board member attended remotely due to work commitment in Washington DC.

² Board member's absence was excused by Chair.

Auditor and Alexandria Police Department (APD) as well as the Independent Policing Auditor’s evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The Board shall also recommend meaningful assessments and corrective recommendations intended to remedy discriminatory practices, including racial and social inequities; ensure the protection of all communities through recommended actions and reform, including in the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

4. Approval of Meeting Agenda.

WHEREUPON, on motion by Vice Chair Stackhouse, seconded by Member Lewis, the Board unanimously approved the agenda. Opposed, none.

5. Election of Chair, Vice Chair and Secretary for CY 2024.

WHEREUPON, on motion by Member Moran, seconded by Member Lewis, the Board unanimously voted the following board members in office. Opposed, none.

Chair – Rob Krupicka
Vice Chair – Alexis Stackhouse
Secretary – Darrlynn Franklin

6. Approval of Minutes from December 6, 2023.

WHEREUPON, on motion by Vice Chair Stackhouse, seconded by Member Moran, the Board unanimously approved the minutes. Opposed, none.

7. Public Comments.

There were no public comments.

8. Memorandum of Understanding Discussion.

Independent Policing Auditor Kim Neal provided a brief overview of the MOU and responded to questions.

Chair Krupicka appointed a subcommittee consisting of Members O’Toole and Lewis to review and recommend changes.

9. Agenda Items and Next Meeting Scheduling.

- Updates from Board Members/Subcommittees.
 - Community Engagement Subcommittee (Secretary Franklin and Member Lewis)

Propose 3 community engagements to occur quarterly:

1. January 27th: Participation in Alfred Street Baptist Church Social Justice Ministry event, further details TBD
2. April 3rd: ICPRB meeting to be held in community, proposed location at Brent Place Apartments, possible discussion items include update from APD (Chief and Professional Standards) and APD budget
3. August 6th: City of Alexandria's National Night Out

Vice Chair Stackhouse also communicated that she attended APD's Coffee with a Cop event on December 15th. She noted there were approximately twelve community members in attendance, and she provided business cards to many.

Independent Policing Auditor Kim Neal offered that as APD updates her, she will provide locations of future Coffee with a Cop events.

➤ Training Subcommittee (Vice Chair Stackhouse)

There was no update.

- City Attorney's Office Handout regarding May 2023 City Council approved changes to Title 2, Chapter 4, Article A regarding Committees, Boards and Commissions shared with Board Member on December 6, 2023.
- City Attorney's Office Legal Guidance regarding VA FOIA shared with Board Members on December 8, 2023.
- Updated APD Use of Force Directive shared with Board Members on December 8, 2023.
- City Council Rules for Civil Discourse shared with Board Members on December 11, 2023.
- Draft Board Mental Health Letter shared with Board Members on December 18, 2023.

➤ Chair Krupicka thanked everyone for their comments on the draft letter and communicated that final letter will be sent to respective General Assembly members.

10. Amended Standards of Professional Conduct Agreement (to be reviewed and executed by Board Members).

Independent Policing Auditor Kim Neal communicated that the City Attorney's Office provided updated language/citations regarding Virginia Freedom of Information Act and the City Council's Rules for Civil Discourse.

Member Pilot expressed concern about the language related to Board members' comments to the media and public (paragraph eight). Independent Policing Auditor Kim Neal noted that the language remained the same as the language that was used in the document approved by the Board in 2023. Chair Krupicka communicated that the Board approved the Standards of Professional Conduct Agreement previously and welcomed amendments by Vice Chair Stackhouse and Member Pilot regarding paragraph eight at the Board's next meeting. Member Stackhouse inquired about whether nearby localities had a similar document.

11. New Business.

- Discussion of March date for the Board meeting in the community.
- Discussion of May date for Board retreat and appointment of board member/organizer.
 - New meeting date proposed: May 4th, 8 AM – 12 PM. Some of the topics to be discussed include the Board’s mission and review process and procedures.
- Reminders:
 - Security Awareness Training must be completed quarterly. Some Board Members are still past due for CY2023 Security Awareness Training.
 - Some Board Members are still past due for CY2023 training and/or ride-alongs. Complete the Training Attestation form and submit to the AIPA as soon as possible.

Independent Policing Auditor Kim Neal communicated three members submitted completed forms.

12. Announcements.

- January 18, 2024 at 2 PM: AIPA will present at APD Training Session 149 (New Recruits) – Board Members are welcome to be a part of the training session.

Vice Chair Stackhouse and Member O’Toole will attend on behalf of the ICPRB.

- January 25, 2024 at 6 PM: AIPA will sponsor a virtual community engagement entitled: State of Civilian Oversight in Virginia. Other agencies participating include Arlington County, Fairfax County and Charlottesville). Registration details to be provided shortly.

13. Adjournment to Executive Session (if required).

14. Reconvene from Executive Session (if required).

Thank you for viewing and attending the Independent Community Policing Review Board’s meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to send all concerns or commendations to APD on your behalf.

The next Board meeting will be on February 7, 2024 at 7:00 PM at City Hall. The meetings are open to the public and all are encouraged to attend.

15. Motion to Adjourn the Meeting.

WHEREUPON, on motion by Member Pilot, seconded by Vice Chair Stackhouse, the Board unanimously approved to adjourn the meeting. Opposed, none.

The meeting concluded at 8:00 PM.